

Eastside FPV Code of Conduct	Approval Date:	1 January 2025
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PURPOSE

To ensure that all members, non-members, volunteers and spectators have a very clear understanding of the behaviour that is expected from everyone involved at Eastside FPV Inc. (**the Club**) and to make it clearly understood that breaches of this code will not be tolerated.

This policy applies to every person involved in the activities of the Club.

REQUIREMENTS

Members and Non-Members are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background, or religion.
- Support, encourage and involve all pilots regardless of their talent and skill level.
- Understand, identify and be able to mitigate (and communicate) the risks of flying a drone.
- Be responsible and accountable for their own safety and actions.
- Encourage and guide other pilots to accept responsibility for their own safety and behaviour.
- Be familiar with and follow all relevant procedures, guidelines and instructions laid out by the Model Aeronautical Association of Australia (MAAA).
- Be familiar with and follow all relevant laws, guidelines and instructions laid out by the Civil Aviation Safety Authority (CASA).
- Be familiar with and fly in accordance with the Club Rules, any event specific rules.
- At all times, respect the Race Directors decisions and directions.
- Always display good sporting behaviour.
- Never use offensive language or behaviour towards anyone.

- Adhere to club policies, and relevant local Council policies and licensing requirements including smoke-free areas, liquor licensing requirements, hours of access and noise restrictions; and
- Never behave in a manner that would damage the reputation of the Club either on or off the field.

Volunteers and Spectators are required to:

- Be aware of and act in accordance with safety and other guidelines as advised by the Club.
- Never use offensive language or behaviour towards anyone.
- Adhere to club policies, and relevant local Council policies including smoke-free areas and liquor licensing requirements.
- Be aware of the risks of flying a drone and to listen and take direction from participants, Club officers and the Race Director on the day to stay safe.
- Never behave in a manner that would damage the reputation of the Club either on or off the field.

Discrimination, Harassment and Bullying

Eastside FPV is committed to providing an environment in which people are treated fairly and equitably and that is, as far as practicable, free from all forms of discrimination, harassment, and bullying.

Inclusion

Eastside FPV is committed to an inclusive, welcoming, and safe environment, open to people of all ages, abilities, genders, and cultural, ethnic and religious backgrounds and socio-economic status.

Child Protection

Eastside FPV is committed to the safety and wellbeing of children and young people who participate in the Club's activities. Refer to the Eastside FPV Child Safety Policy.

Use of Electronic or Online Communications

All persons who use or access Eastside FPV communication platforms must adhere to the same Code of Conduct requirements set out in this document. Eastside FPV communication platforms may include Facebook, Instagram, YouTube, Discord and other platforms that are considered official Eastside FPV platforms.

This includes refraining from language that is:

- discriminatory, racist, or sexist
- derogatory or belittling
- intended to threaten or frighten
- profane or sexual in nature.

Eastside FPV absolutely retains the right to remove any message(s) or any user of an Eastside FPV communication platform should comments be determined as not be in line with expectations of the Club as a professional sporting body.

Data Privacy

Eastside FPV is committed to data privacy. Member and non-member personal data will only be captured to facilitate the running of an event or in-regard-to meeting the needs of statutory or regulatory obligations.

Use of, Possession of, or Supply of Alcohol or Drugs

While at a Club organised event, including training days, all persons must not:

- use or be under the influence of an illegal drug.
- be under the influence of alcohol.
- be incapacitated by any other legal drug such as prescription or over-the-counter drugs; or.
- supply alcohol or drugs (including tobacco) to minors, children or young people participating in our sport.

Complaints

The Club takes all complaints about members and non-members behaviour seriously. The Club will handle complaints based on fairness and justice, and ensure that:

- All complaints are taken seriously.
- The person making the complaint (complainant) will be given full details of what is being alleged against them and have the opportunity to respond.
- Irrelevant matters will not be taken into account.
- Decisions will be unbiased; and
- Any actions or decisions taken will be reasonable and reflective of the incident at hand.

If the complaint relates to suspected child abuse, sexual assault or other criminal activity, then The Club may need to report the behaviour to the police and/or relevant government authority and in doing so will work with the relevant authority as required.

All complaints should be addressed to the President of the Club. On receiving a complaint, the President will decide who is best to investigate the complaint, whether the complaint needs to be referred to another body, e.g. the police and what options can be taken and implemented to resolve the complaint.

Once the complainant decides on the preferred option for resolution, the Club will assist, where appropriate and necessary, with the resolution process.